

May 10, 2024

## **Prevention of Women Harassment Cell (PoWHC)**

### **Annual Report 2023- 24**

Under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Regulation outlines private company duties in terms of preventing sexual harassment in the office. As per the regulation Prevention of Women Harassment Cell (PoWHC) is established in the company to sensitize staff and all other stakeholders about issues relating to any act of sexual harassment and also to take appropriate action against such acts in the office.

### **Methods of Registering Complaints**

Any complaints on matters of sexual harassment can be submitted directly to the Chairman or Members of the cell. The complaints can be submitted in written format or via email.

### **Objective**

To prevent, prohibit and redress any kind of sexual harassment that takes place in the office on women employees or students.

### **Committee Members 2023-24**

- Pratiksha Dubey (Chairman)
- Aakansha (Coordinator)
- Monika Kandwal (Member)
- Pooja (Member)

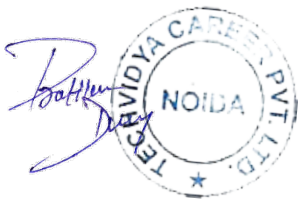
### **Yearly Activity 2023-24**

- To review the functioning of the cell and to strengthen the vigilance against sexual harassment in the office, two meetings of the committee was convened by the Chairman in the financial year 2023-24.

- The Chairmen and Coordinator directed the cell members to continue the vigilance against acts of sexual harassment against women in the office.
- The cell ensured that sign boards on prevention of sexual harassment were in proper conditions.
- All staff were informed about the functioning of the cell and to inform all stakeholders about the same and forward any complaints to the cell.
- The details of the committee members of the cell are published in the notice board for the knowledge of the staff
- No complaints of acts of sexual harassment were received during the financial year 2023-24.

Sincerely,

**For TechVidya Career Private Limited**



**Pratiksha Dubey**

**Chairman, PoWHC**